

Ref: LC

Date: 11 October 2024

A meeting of the Audit Committee will be held on Tuesday 22 October 2024 at 3pm.

Members may attend the meeting in person or via remote online access. Webex joining details have been sent to Members and officers. Members are requested to notify Committee Services by 12 noon on Monday 21 October 2024 how they intend to access the meeting.

In the event of connectivity issues, Members are asked to use the *join by phone* number in the Webex invitation and as noted above.

Please note that this meeting will be live-streamed via YouTube with the exception of any business which is treated as exempt in terms of the Local Government (Scotland) Act 1973 as amended.

Further information relating to the recording and live-streaming of meetings can be found at the end of this notice.

LYNSEY BROWN Head of Legal, Democratic, Digital & Customer Services

BUSINESS

1.	Apologies, Substitutions and Declarations of Interest	Page
PERF	FORMANCE MANAGEMENT	
2.	Internal Audit Progress Report – 30 June 2024 to 31 August 2024 Report by Head of Legal, Democratic, Digital & Customer Services	р
3.	External Audit Action Plans – Current Actions Report by Head of Legal, Democratic, Digital & Customer Services	р
4.	Internal Audit Report by Chief Executive	р
	The documentation relative to the following item has been treated as exempt information in terms of the Local Government (Scotland) Act 1973 as amended, the nature of the exempt information being that set out in paragraphs 4, 6 & 14 of Part I of Schedule 7(A) of the Act.	
PERF	FORMANCE MANAGEMENT	
5.	Appendix relative to Item 2 providing information on special investigations.	p

The report is available publicly on the Council's website and the minute of the meeting will be submitted to the next standing meeting of the Inverclyde Council. The agenda for the meeting of the Inverclyde Council will be available publicly on the Council's website.

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Enquiries to - Lindsay Carrick - Tel 01475 712114



AGENDA ITEM NO: 2

Report To: Audit Committee Date: 22 October 2024

Report By: Head of Legal, Democratic, Digital Report No: FIN/59/24/FS/AP

& Customer Services

Contact Officer: Francis Scott Contact No: 01475 712090

Subject: INTERNAL AUDIT PROGRESS REPORT – 30 JUNE to 31 AUGUST 2024

1.0 PURPOSE AND SUMMARY

1 1	⊠ For Decision	☐ For Information/Noting
1.1		

- 1.2 The purpose of this report is to enable Members to monitor the performance of Internal Audit, to discharge their scrutiny and performance monitoring roles and gain an overview of the overall control environment throughout the Council.
- 1.3 The Monitoring Report from 30 June 2024 to 31 August 2024 is attached at Appendix 1 since its content is essential to the understanding of the Council's control environment. This includes an update in relation to the 2022/23 NFI exercise.
- 1.4 Appendix 2 provides an update on all outstanding Red and Amber actions as at 31 August 2024. Appendix 2 also provides a summary of outstanding Green actions as at 31 August.

2.0 RECOMMENDATIONS

- 2.1 It is recommended that the Committee note the progress made by Internal Audit in the period from 30 June 2024 to 31 August 2024.
- 2.2 It is recommended that the Committee approve the proposal to add audits of Cyber Information Security and Governance of External Organisations to utilise the previously unallocated 25 days in the 2024/25 audit plan.
- 2.3 It is recommended that the Committee specifically notes the update of the progress of the Green actions, and the current position in relation to the NFI exercise.

Lynsey Brown Head of Legal, Democratic, Digital & Customer Services

3.0 BACKGROUND AND CONTEXT

- 3.1 In April 2023, the Audit Committee approved the Internal Audit Annual Plan which detailed a programme of activity to be undertaken during 2023/24.
- 3.2 Internal Audit regularly reports findings and action plans to relevant Council Officers and the Audit Committee as part of the annual audit plan. A process is in place to allow follow up of current internal audit actions to be co-ordinated and updated by Internal Audit on a monthly basis with regular reporting to CMT and the Audit Committee.
- 3.3 There was one internal audit report finalised since the last progress update to Audit Committee, which was the last report of the 2023/24 Internal Audit Plan:
 - UK Shared Prosperity Fund
- 3.4 This report contained 3 recommendations categorised as follows:

Red	Amber	Green		
0	2	1		

3.5 The current status of the 2023/24 audit plan is as follows:

Stage	Number of Reports
Final Report	11
Draft Report	0
Fieldwork Complete – report N/A	3
Fieldwork Complete	0
Fieldwork in Progress	0
Planning	0
Not Started	0
Deferred	3
Total	17

- 3.6 In relation to internal audit action plans there were five actions due for completion by 31 August 2024. Two actions are now complete, the completion date relating to the other three actions have been revised. The current status report is attached at Appendix 2.
- 3.7 A periodic review has been undertaken of the Green actions and at 31 August 2024, 17 of these actions remain outstanding of which 7 are not yet due for completion.
- 3.8 The CMT has reviewed and agreed the current status of actions.
- 3.9 The 2024/25 Internal Audit Plan was approved by the Audit Committee in June 2024. Audits are at the planning and early fieldwork stage, but no audit reports have been completed to date. An update on the progress of this plan is in section 4 of Appendix 1.
- 3.10 Within the original 2024/25 audit plan, 25 audit days were unallocated. It is proposed to add the following two additional audits to the 2024/25 audit plan to utilise this budget:
 - Cyber Information Security (10 days)
 - Governance of External Organisations (15 days)

3.11 The 2022/23 NFI exercise continues to progress, with approximately 85% of matches being investigated to date. An update on these matches and the value of fraud and errors discovered is noted at section 6 of Appendix 1. Preparatory work for the submission of data for the 2024/25 exercise is underway, and in line with required timescales.

4.0 PROPOSALS

- 4.1 It is recommended that Committee agree to note the progress made by Internal Audit in the period from 30 June 2024 to 31 August 2024.
- 4.2 It is recommended that the Committee approve the proposal to add audits of Cyber Information Security and Governance of External Organisations to utilise the previously unallocated 25 days in the 2024/25 audit plan.
- 4.3 It is recommended that the Committee notes the update of the progress of the Green actions, and the current position in relation to the 2022-23 NFI exercise.

5.0 IMPLICATIONS

5.1 The table below shows whether risks and implications apply if the recommendation is agreed:

SUBJECT	YES	NO
Financial		X
Legal/Risk	Х	
Human Resources		X
Strategic (Partnership Plan/Council Plan)	Х	
Equalities, Fairer Scotland Duty & Children/Young People's Rights		X
& Wellbeing		
Environmental & Sustainability		X
Data Protection		Х

5.2 Financial Risk

There are no financial implications arising directly from this report.

One off Costs

Cost Centre	Budget Heading	Budget Years	Proposed Spend this Report	Virement From	Other Comments
N/A					

Annually Recurring Costs/ (Savings)

Cost Centre	Budget Heading	With Effect from	Annual Net Impact	Virement From (If Applicable)	Other Comments
N/A					

5.3 **Legal/Risk**

Where delays arise in delivering the Internal Audit Plan, there is a risk that this may result in an inability to provide a reasonable level of assurance over the Council's system of internal control to those charged with governance. The main basis for providing assurance is coverage of the planned risk-based audits. Every endeavour is therefore made to ensure that no material slippage occurs in risk-based audits by concentrating resources on these audits.

5.4 Human Resources Risk

There are no human resources implications arising directly from this report.

5.5 Strategic

This report helps ensure strong governance, and its findings will help support delivery of the Council Plan adopted by Inverclyde Council on 20 April 2023, and in particular outcome theme 3: Performance, with the Council seeking to provide high quality and innovative services that deliver value for money.

6.0 CONSULTATION

6.1 The CMT have been consulted on the contents of this report.

7.0 BACKGROUND PAPERS

7.1 File of completed internal audit reports: Available from the Head of Legal, Democratic Digital & Customer Services.



Audit Committee Report Report on Internal Audit Activity from 30 June 2024 to 31 August 2024

INVERCLYDE COUNCIL - REPORT ON INTERNAL AUDIT ACTIVITY FROM 30 JUNE 2024 TO 31 AUGUST 2024

Section	Contents
1	Audit work undertaken in the period
2	Summary of main findings from reports issued since previous Audit Committee
3	Audit Plan for 2023-2024 – progress to 31 August 2024
4	Audit Plan for 2024-2025 – progress to 31 August 2024
5	Corporate Fraud Activity
6	National Fraud Initiative update
7	Ad hoc activities undertaken since the previous Audit Committee
8	Special Investigation - Item to be taken in private (separate paper)

1 Audit work undertaken in the period

Reports issued since last update

1.1 In each audit, one of 4 overall opinions is expressed:

Strong	In our opinion there is a sound system of internal controls designed to ensure that the organisation is able to achieve its objectives.
Satisfactory	In our opinion <i>isolated</i> areas of control weakness were identified which, whilst not systemic, put some organisation objectives at risk.
Requires improvement	In our opinion systemic and/or material control weaknesses were identified such that some organisation objectives are put at significant risk.
Unsatisfactory	In our opinion the control environment was considered <i>inadequate</i> to ensure that the organisation is able to achieve its objectives.

1.2 Detailed findings and recommendations reported to management are currently graded using the following criteria:

Red	 In our opinion the control environment is insufficient to address the risk and this could impact the Council as a whole. Corrective action must be taken and should start immediately. Overseen to completion by Corporate Management Team.
Amber	 In our opinion there are areas of control weakness which we consider to be individually significant but which are unlikely to affect the Council as a whole. Corrective action must be taken (some exceptions may be agreed with IA) within reasonable timeframe. Overseen to completion by Head of Service.
Green	 In our opinion the risk area is well controlled or our audit highlighted areas for minor control improvement and/or areas of minor control weakness. Process improvements/efficiencies may be actioned at management discretion in consultation with Internal Audit (IA). Managed by service owner.

1.3 There were two audit reviews finalised since the progress update to Audit Committee, which are identified below, together with a summary of the gradings of the issues identified. In Section 2 we have provided a summary of the main findings from the review.

		Grading		
Reports finalised since previous Audit Committee	Red	Amber	Green	Total Number of Issues
UK Shared Prosperity Fund	0	2	1	3
Total	0	2	1	3

Internal Audit Action Plan Follow Up

1.4 The current status of Internal Audit Action plans is set out as an attachment at Appendix 2 to this report.

2 Summary of main findings from reports issued since previous Audit Committee

2.1 We have provided below a summary of the key findings from the final report issued after 30 June 2024.

UK Shared Prosperity Fund (August 2024)

- 2.2 This audit was conducted between March 2024 and April 2024 in accordance with the 2023/24 Internal Audit Plan, as agreed by the Audit Committee.
- 2.3 The objective of this audit was to provide management and the Audit Committee with an assessment of the adequacy and effectiveness of the governance, risk management and controls surrounding the key risks faced by the Council in relation to local management of the UK Shared Prosperity Fund (UK SPF).
- 2.4 The review focused on the high-level processes and procedures in relation to the UK SPF and concentrated on identified areas of perceived higher risk, such as not adequately monitoring the delivery of projects and not adequately implementing the agreed assurance framework for locally funded projects.
- 2.5 The overall control environment opinion for this audit review was **Satisfactory**. In terms of good practice, we found during our fieldwork that relevant officers demonstrated a clear commitment to effectively managing the UK SPF whilst also progressing other regeneration programmes. In addition, those officers are taking appropriate steps to implement the Glasgow City Region Assurance Framework. However, isolated areas of control weakness were identified such as the need to address:
 - more regular submission to elected members of comprehensive progress reports regarding local UK SPF projects; and
 - concluding all outstanding UK SPF funding agreements involving internal project providers.
- 2.6 The review identified 2 Amber findings and 1 Green finding, and an action plan is in place to address these issues by 31 October 2024.

APPENDIX 1

INVERCLYDE COUNCIL – REPORT ON INTERNAL AUDIT ACTIVITY FROM 30 JUNE 2024 TO 31 AUGUST 2024

3 Audit Plan for 2023/2024 - Progress to 31 August 2024

Planned Audit Coverage	Not started	Planning	TOR Issued	Fieldwork in Progress	Fieldwork Complete	Draft Report	Report Finalised	Reported to Audit Committee
Risk-Based Reviews			l	J				
Supplier Management (b/f from 2022/23)	Supplier Management (b/f from 2022/23) Deferred to 2024/25 Annual Audit Plan – replaced by Procurement Compliance audit in 2023/24							dit in 2023/24
Procurement Compliance		✓	✓	✓	√	✓	✓	May 2024
Succession Planning		✓	✓	✓	✓	✓	✓	August 2024
Attendance Management		✓	✓	✓	✓	✓	✓	January 2024
Building Standards		✓	✓	✓	✓	✓	✓	August 2024
ASN Transport	Fieldworl	deferred to	2024/25 A	nnual Audit F	Plan.		•	
Commercial Waste Income (Billing and Collection)		✓	✓	✓	✓	✓	✓	October 2023
Limited Scope Financial Reviews								
Non-Domestic Rates		✓	✓	✓	✓	✓	✓	March 2024
Advisory Reviews							•	
Education – Cashless Catering Replacement System		✓	✓	Audit advice	and support	will be pro	vided to the p	project.
UK Shared Prosperity Fund Assurance Arrangements		✓	✓	✓	✓	✓	✓	August 2024
Project Assurance Reviews	I	ı	I		1		1	<u> </u>
Swift Replacement System (Social Work IT System)	Not starte	ed - Audit sur	port will b	e provided at	testing and ir	mplementa	tion phases o	of the project.
Corporate Fraud Reviews								· ·
Employee Expenses	Complete	9						
Client Accounts – Quarterly Checks	Complete	Э						
Catering – Quarterly Stock Checks	Not unde	rtaken in 23/	24 – subst	antive audit in	ncluded in 24	/25 audit pl	an.	
Education Establishment Placing Requests	Complete	e – ad hoc ch	ecks perfo	rmed as requ	uired.			
Regularity Audits								
Education CSA		✓	✓	✓	✓	\checkmark	✓	May 2024
HSCP Imprests		✓	✓	✓	✓	✓	✓	May 2024
Corporate Purchase Cards – Quarterly Checks	Complete	€.						
Corporate Governance								
Annual Governance Statement 2022-23	Complete	e - Input prov	ided by Ch	nief Internal A	uditor (CIA).			
Other Work								
Council Tax Reduction Scheme/Discounts/Exemptions	Checks carried out to establish the validity of discounts and exemptions.							
National Fraud Initiative	22/23 Exercise is being progressed – see section 5 and 6 of report for more information.							
Carry forward from 2022/23 Audit Plan	Report finalised: Debt Recovery; Corporate Purchase Cards; Client Accounts.							
Inverclyde IJB	20 days allocated to IJB audit plan.							

APPENDIX 1

INVERCLYDE COUNCIL – REPORT ON INTERNAL AUDIT ACTIVITY FROM 30 JUNE 2024 TO 31 AUGUST 2024

4 Audit Plan for 2024/2025 - Progress to 31 August 2024

Planned Audit Coverage	Not started	Planning	TOR Issued	Fieldwork in Progress	Fieldwork Complete	Draft Report	Report Finalised	Reported to Audit Committee
Risk-Based Reviews								
Supplier Management (b/f from 2023/24)	✓							
Care and Support at Home – Delayed Discharge		✓	✓	✓				
Strategic Commissioning		✓						
Vehicle Maintenance		✓						
Payroll	✓							
Limited Scope Financial System Reviews								
Budgetary Control		✓	✓	✓				
Value for Money Reviews								
ASN Transport (b/f from 2023/24)	✓							
Compliance Reviews								
Records Management	✓							
Corporate Fraud Reviews								
Discretionary Payments								
Regularity Audits								
Education Control Self-Assessment		✓	✓	✓				
Cost of Living Payments	✓							
Catering Stock Control	✓							
Corporate Purchase Cards – Quarterly Checks								
Corporate Governance								
Annual Governance Statement 2023/24								
Other Work								
National Fraud Initiative		22/23 Exercise is being progressed – see sections 5 and 6 of report for more information.						
Additional Audit(s)	Cyber Information Security (10 days) + Governance of External Organisations (15 days)							
Completion of 2023/24 Audit Plan				osperity Fund	k			
Inverclyde IJB	20 days	allocated to I	JB audit pl	an.				

INVERCLYDE COUNCIL – REPORT ON INTERNAL AUDIT ACTIVITY FROM 30 JUNE 2024 TO 31 AUGUST 2024

5 Corporate Fraud Activity

5.1 The undernoted table sets out progress to date on corporate fraud activity in the period 30 June 2024 to 31 August 2024:

National Fraud Initiative Exercise

In relation to the 2022/2023 Exercise, matches relating to the relevant datasets have been received and progress is as follows:

Matches received	Number investigated	No issues	Fraud	Error	Value of Fraud/Error
1786	1515	1369	1	145	£87,938

The significant uplift in the value of fraud/error from the previous update relates to an increased number of errors identified for Creditors (duplicate records by reference, amount and creditor reference - £39,156, and duplicate records by amount and creditor reference - £30,686).

A summary of the category of matches and outcomes across all areas is included in section 6 of this appendix.

The Council Tax Single Person Discount recheck exercise was refreshed in November 2023 and the results to date are as follows:

Matches	Number	No issues	Fraud	Error	Value of
received	investigated	110 155065	Flaud	EHOI	Fraud/Error
9803	2006	1940	36	30	£72,667

HMRC data match information (871 matches) is being withdrawn on 31 October 2024, however there will be a facility to archive outstanding data matches for future review.

The HMRC data sets relate to Council Tax Reduction matching with HMRC Property Ownership, HMRC Earnings and Capital, and Single Person Discount matching with HMRC Household Composition data.

Employee Expenses - 2023-2024

Review of all travel claims processed by Payroll during April, July and October 2023 has been completed with a small number of issues identified and addressed directly with employees/supervisors concerned. Two further issues were identified as follows:

- Submission of valid VAT receipts with claim forms
- Timeliness of claims

These issues have been discussed with HR and further guidance has now been issued to all staff and publicised via ICON to improve compliance with procedures.

5.2 The team continues to investigate whistleblowing and other enquiries in relation to DWP benefit, blue badge, and Council Tax discounts and exemptions. Between 30 June 2024 and 31 August 2024 these enquiries have resulted in the identification of overpayments of council tax discounts and exemptions of £36,506.

INVERCLYDE COUNCIL – REPORT ON INTERNAL AUDIT ACTIVITY FROM 30 JUNE 2024 TO 31 AUGUST 2024

5.3 The team also progressed Whistleblowing and Corporate Fraud Referrals as follows:

File Ref	Description	Status
Whistleblowing	ng Enquiries	
01/07/2024 and 04/09/2024	Allegations regarding an individual operating a painting and decorating business while claiming Universal Credit.	Referred to DWP.
Corporate Fra	ud Referrals	
09/07/2024	Allegation regarding individual advertising the sale of football shirts from a residential property.	Referred to Trading Standards.
11/08/2024	Allegation re living together with undeclared partner while claiming DWP benefits.	Referred to DWP.
12/08/2024 and 15/08/2024	Complaint re council employee	Referred to Head of Legal Services as relates to ongoing litigation.
24/08/2024	Allegation re householder claiming Council Tax Single Person Discount while living with partner.	Ongoing investigation by Corporate Fraud.
12/09/2024	Allegation re property being occupied and lived in by named individual but declared as empty for Council Tax purposes.	Ongoing investigation by Corporate Fraud.

INVERCLYDE COUNCIL – REPORT ON INTERNAL AUDIT ACTIVITY FROM 30 JUNE 2024 TO 31 AUGUST 2024

6 National Fraud Initiative Exercise 2022-23

	Matches	Matches		Outcome)	Value of	
Area	Received	Processed	No issue	Fraud	Error	fraud or error	
Housing Benefit to Housing Benefit	1	1	1	0	0		
Housing Benefit to Housing Tenants	3	3	3	0	0		
Housing Benefit to Taxi Drivers	6	6	6	0	0		
Housing Benefit to DWP Deceased	14	14	14	0	0		
Payroll to Payroll	73	8*	7	1*	0	TBC	
Payroll to Pensions	2	2	0	0	0		
Payroll to Creditors	18	1	1	0	0		
Housing Benefit to Waiting List	4	4	4	0	0		
Blue Badge	327	209	97	1	111*	*	
Council Tax Reduction Scheme to Payroll	102	97	96	0	1	£1,693.06	
Council Tax Reduction Scheme to Pensions	72	58	55	0	3	£3,111,87	
Council Tax Reduction Scheme to Council Tax Reduction Scheme	1	1	0	0	1	£1,400.94	
Council Tax Reduction Scheme to Housing Tenants	1	1	1	0	0		
Council Tax Reduction Scheme to Taxi Drivers	64	64	64	0	0		
Council Tax Reduction Scheme to Housing Benefit Claimants	1	1	1	0	0		
Council Tax Reduction Scheme to DWP Deceased	24	24	24	0	0		
Duplicate Creditors	797	790	762	0	28	£81,597.82	
VAT Overpaid	60	60	60	0	0		
Procurement - Payroll to Companies House	41	30	30	0	0		
Council Tax Reduction Scheme to HMRC Data	159	137	136	0	1	£134.50	
Business Rates to Business Rates	16	14	14	0	0		
Total	1786	1520	1374	1	145	£87,938.19	

INVERCLYDE COUNCIL – REPORT ON INTERNAL AUDIT ACTIVITY FROM 30 JUNE 2024 TO 31 AUGUST 2024

APPENDIX 1

Notes

- **Payroll Payroll** (73 matches/8 processed). Previous postholder responsible for NFI has retired with new person in post. Additional training has been provided in recent months regarding review of data matches.
- **Payroll Payroll** Fraud outcome relates to Education enquiry with the outcome and any potential saving to be confirmed.
- Blue Badge 111 errors noted refers to post-Covid period when Blue Badges relating to
 deceased's persons were not being routinely cancelled by ICIL staff (Inverclyde Centre for
 Independent Living). New processes and staff training now in place (e.g. "Tell Us Once
 Scheme") whereby ICIL are routinely notified of recent deaths which allows for badges to be
 cancelled timeously.
- **Blue Badge** Notional saving of £650 calculated for each fraudulent Blue Badge. For 111 errors and 1 fraud noted above, this provided notional saving of £72,800.

7 Ad hoc activities undertaken since the previous Audit Committee

- 7.1 From time to time, management will request the assistance of Internal Audit in certain activities that are in addition to the annual Operational Plan. Examples of such activities include investigations of alleged irregularities, review of changes in system procedures etc.
- 7.2 Contingency has been made available in the Operational Plan for such ad hoc activities. Since the previous Audit Committee, ad hoc activity undertaken in the period is as follows:
 - Providing relevant information in relation to FOI requests.
 - Investigations and other work as set out at sections 5.2 to 5.4 of the report.
 - Provision of ongoing advice and support to services.

INVERCLYDE COUNCIL INTERNAL AUDIT

REPORT TO AUDIT COMMITTEE ON STATUS OF INTERNAL AUDIT ACTION PLAN POINTS (RED AND AMBER ONLY) AT 31 AUGUST 2024

Summary: Section 1 Summary of Management Actions due for completion by 31/08/2024

There were five actions due for completion by 31 August 2024. Two actions are complete, the completion date for three actions have been revised.

Section 2 Summary of Current Management Actions Plans at 31/08/2024

At 31 August 2024 there were no audit reports delayed due to management not finalising the action plan within agreed timescales.

Section 3 Current Management Actions at 31/08/2024

At 31 August 2024 there were 10 current audit action points.

Section 4 Analysis of Missed Deadlines

At 31 August 2024 there were 3 audit action points where the original due date had been missed.

Section 5 Summary of Action Plan Points by Audit Year

Section 6 Summary of GREEN Actions at 31 August 2024

At 31 August 2024 there are 17 GREEN audit action points that have not yet been implemented, 7 of which are not yet due for completion.

INVERCLYDE COUNCIL INTERNAL AUDIT REPORT TO AUDIT COMMITTEE ON STATUS OF INTERNAL AUDIT ACTION PLAN POINTS (RED AND AMBER ONLY) SUMMARY OF MANAGEMENT ACTION PLANS DUE FOR COMPLETION BY 31.08.2024

Directorate	No. of Actions Due	No. of Actions Completed	Deadline missed Revised date set*	No response received*
Environment and Regeneration	2	1	1	
HSCP	1	0	1	
Education and Communities	2	1	1	
Total	5	2	3	

^{*} These actions are included in the Analysis of Missed Deadlines – Section 4

SECTION 2

CURRENT ACTIONS BY DIRECTORATE

HSCP				
Due for completion – December 2024	1			
Total Actions	1			
Environment and Regeneration				
Due for completion – September 2024	1			
Due for completion – November 2024	1			
Due for completion – December 2024	1			
Total Actions	3			
Education Communities and Organisational Development				
Due for completion – November 2024	1			
Completion date to be advised	2			
Total Actions	3			
All Directorates				
Due for completion – December 2024	1			
Due for completion – March 2025	2			
Total Actions	3			
Total current actions:	10			

SECTION 3



Client Accounts – Quarterly Checks 2022/23 (Report Issued September 2023)

Description	Status	Original Due Date	Due Date	Assigned To
Inaccurate Transaction Records – Amber Management have agreed that a review will be undertaken of the overall management of the corporate appointee process with a view to streamlining and modernising the functions.		30-Apr-2024	31-Dec- 2024 *	Head of Finance, Planning and Resources, HSCP



Corporate Purchase Cards – Quarterly Checks 2023/24 (Report Issued October 2023)

Description	Status	Original Due Date	Due Date	Assigned To
VAT guidance for users of corporate purchase cards (Amber) The Procurement Manager will develop appropriate guidance for purchase card users regarding the processing and receipting of transactions which include VAT. This exercise will also include obtaining appropriate VAT advice from relevant Finance staff and issuing the subsequent guidance to all cardholders and their supervisors.		31-Jan- 2024	30-Sep- 2024 *	Corporate Procurement Manager

Acti	on Status		
	No response received		Missed original due date
	In Progress	②	Completed

^{*} See Section 4

SECTION 3



Attendance Management (Report Issued December 2023)

Description	Status	Original Due Date	Due Date	Assigned To
Inefficient process for the notification, recording and monitoring of absences. (Red)	>	30-Jun- 2024	31-Aug- 2024	Head of OD, Policy and Communications
Develop a project plan to implement new/upgraded IT system with improved absence management module with opportunities for self-service				
Security, retention and disposal of attendance management files (Amber) All service-based electronic attendance management files will be reviewed and retained for one year and destroyed in accordance with the Council's retention and disposal of Documents and Records (electronic/paper) policy.		3 months after implementation of Chris21 self-service module		ECMT
Any existing duplicate paper files in relation to attendance management are destroyed.		3 months after implementation of Chris21 self-service module		ECMT

Acti	on Status		
	No response received		Missed original due date
	In Progress	②	Completed

^{*} See Section 4

SECTION 3



Procurement Manual Compliance – Regulated Procurement (Report Issued - March 2024)

Description	Status	Original Due Date	Due Date	Assigned To
Managing regulated procurement exercises (Amber) Management will review the procurement manual to more fully reflect the actual allocation of procurement tasks undertaken by Procurement staff and relevant Service officers including appropriate input from the Designated Procurement Officer (DPO) group.		30-Nov- 2024	30-Nov- 2024	Corporate Procurement Manager
Management will introduce a formal programme of sample checks on regulated contracts following the issue of award letters.				

P

Education Control Self-Assessment 2023/24 (Report Issued – April 2024)

Description	Status	Original Due Date	Due Date	Assigned To
Management of special leave (Amber) Management will ensure that: additional training on special leave is provided and will include training on specific categories of special leave to be entered into the SEEMIS system; and reports will be developed for special leave granted for scrutiny by senior management.		30-Jun- 2024	30-Nov- 2024 *	School Business Co-ordinators

Acti	on Status		
	No response received		Missed original due date
	In Progress	②	Completed

^{*} See Section 4

SECTION 3



Succession Planning (Report Issued – July 2024)

Description	Status	Original Due Date	Due Date	Assigned To
Staff training in relation to succession planning (Amber) Organisational Development Team will develop training on succession planning which will be completed by all relevant staff and introduced as part of the induction course for new managers.		31-Mar- 2025	31-Mar- 2025	Head of OD, Policy and Communications
Documentation of succession plans (Amber) Senior management will ensure that all services have a completed succession plan in place which includes analysis of key positions and goals and aspirations of the talent pool.		31-Dec- 2024	31-Dec- 2024	Chief Executive, Corporate Director (Education, Communities and Organisational Development), Chief Officer HSCP, Director (Environment and Regeneration)
Monitoring and reviewing of the effectiveness of succession planning (Amber) Senior management should ensure that all services review and update their succession plan for effectiveness on a regular basis.		31-Mar- 2025	31-Mar- 2025	Chief Executive, Corporate Director (Education, Communities and Organisational Development),

Acti	on Status		
	No response received		Missed original due date
	In Progress	②	Completed

^{*} See Section 4

INVERCLYDE COUNCIL INTERNAL AUDIT REPORT TO AUDIT COMMITTEE ON STATUS OF INTERNAL AUDIT ACTION PLAN POINTS (RED AND AMBER ONLY) CURRENT MANAGEMENT ACTIONS AS AT 31.08.2024

SECTION 3

Description	Status	Original Due Date	Due Date	Assigned To
Once reviewed and updated for effectiveness, the succession plan should be reported to senior management and elected members on a regular basis.				Chief Officer HSCP, Director (Environment and Regeneration), Head of OD Policy and Communications

P

UK Shared Prosperity Fund (Report Issued – August 2024)

Description	Status	Original Due Date	Due Date	Assigned To
Providing elected members with regular updates on UK SPF (Amber) Management will submit six-monthly progress reports to elected members regarding local UK SPF projects. These reports will include appropriate financial and outcome related information. The reports will also be co-ordinated with UK SPF progress reports submitted to Glasgow City Region.	②	31-Aug- 2024	31-Aug- 2024	Head of Regeneration, Planning & Public Protection
Organising Funding Agreements for UK SPF projects (Amber) Management will prepare a timetable for concluding all outstanding UK SPF funding agreements. This exercise will continue to include appropriate input from Council solicitors.		31-Oct-2024	31-Dec- 2024	Head of Regeneration, Planning & Public Protection

Acti	on Status		
	No response received		Missed original due date
	In Progress	②	Completed

^{*} See Section 4

INVERCLYDE COUNCIL INTERNAL AUDIT REPORT TO AUDIT COMMITTEE ON STATUS OF INTERNAL AUDIT ACTION PLAN POINTS (RED AND AMBER ONLY) ANALYSIS OF MISSED DEADLINES

Report	Action	Original Date	Revised Date	Management Comments
Corporate Purchase Cards (October 2023)	VAT guidance for users of corporate purchase cards (Amber) The Procurement Manager will develop appropriate guidance for purchase card users regarding the processing and receipting of transactions which include VAT. This exercise will also include obtaining appropriate VAT advice from relevant Finance staff and issuing the subsequent guidance to all cardholders	31.01.24	30.06.24 31.08.24 30.09.24	Guidance for purchase card users has been drafted, however this has yet to be fully distributed to all purchase card holders and their supervisors. Date revised to 30 th September for all this to be fully implemented.
Client Accounts – Quarterly Checks 2022/23 (September 2023)	and their supervisors. Inaccurate Transaction Records – Amber Management have agreed that a review will be undertaken of the overall management of the corporate appointee process with a view to streamlining and modernising the functions.	30.04.24	31.12.24	Management have started a review into the overall cash holding within the HSCP as part of the overall Business Support review. The aim would be to centralise the vast majority of all cash collection (with the exception of petty cash) in order to streamline the process. The review will also look for more use of online payments where possible.
Education Control Self-Assessment 2023/24 (April 2024)	Management of special leave (Amber) Management will ensure that: additional training on special leave is provided and will include training on specific categories of special leave to be entered into the SEEMIS system; and reports will be developed for special leave granted for scrutiny by senior management.	31.05.24	31.08.24 30.11.24	Training has been completed and evidence provided. Report not developed as more time needed to collate absence data for analysis. Revised date of 30 th November 2024.

INVERCLYDE COUNCIL INTERNAL AUDIT REPORT TO AUDIT COMMITTEE ON STATUS OF INTERNAL AUDIT ACTION PLAN POINTS (RED AND AMBER ONLY) SUMMARY OF ACTION PLAN POINTS BY AUDIT YEAR

SECTION 5

The following table sets out the total number of agreed actions raised by audit year together with their completion status at 31 August 2024.

	Total	Total	Total Current Actions Not Yet Due*			
Audit Year	Agreed Actions	Actions Completed	Red	Amber	Green	
2017/2018	53	50	0	0	3	
2018/2019	45	45	0	0	0	
2019/2020	43	43	0	0	0	
2020/2021	37	35	0	0	2	
2021/2022	23	22	0	0	1	
2022/2023	49	46	0	0	3	
2023/2024	35	19	0	8	8	
Total	285	260	0	8	17	

^{*}This part of the table sets out the total number of current actions not yet due at the date of the follow up report. The RED and AMBER actions are included in Section 3 of the follow up report.

An update on the progress of GREEN actions was last provided in April 2023. A further review has been undertaken and is included in section 6.

INVERCLYDE COUNCIL INTERNAL AUDIT REPORT TO AUDIT COMMITTEE ON STATUS OF INTERNAL AUDIT ACTION PLAN POINTS (GREEN ONLY) SUMMARY OF GREEN ACTIONS AT 31 AUGUST 2024

Agreed Action/Responsibility	Original Action Date	Current Action Date	Comment
2017/18 Social Work IT System (SWIFT			
Management will consider at an early stage how best to formally document checks undertaken by officers when introducing the system which will replace the Social Work IT System (SWIFT) financials modules. HSCP Finance Manager	31.03.2020	N/A	The entire replacement project has been paused and will not recommence until July 2025.
Management will document the user requirements for regular and accurate management information when introducing the system which will replace the Social Work IT System (SWIFT) financials modules. HSCP Finance Manager	31.03.2020	N/A	The entire replacement project has been paused and will not recommence until July 2025.
Provided that the system which will replace the Social Work IT System (SWIFT) has the capability then management will consider carrying out a pilot study with one volunteer care home supplier to introduce payment notices as an alternative to processing its invoices. HSCP Finance Manager	31.03.2021	N/A	The entire replacement project has been paused and will not recommence until July 2025.
2020/21 Corporate Procurement Off-Co	ontract Spend		
Management will update the Procurement Manual. Corporate Procurement Manager	30.04.2021	30.06.2023 31.03.2025	A revised action plan date has been set to enable completion of a review involving the Designated Procurement Officer (DPO) group. In turn, the latter review will inform a comprehensive refresh of the Procurement Manual. This exercise will include comparison of some local authorities Procurement Manuals.

INVERCLYDE COUNCIL INTERNAL AUDIT REPORT TO AUDIT COMMITTEE ON STATUS OF INTERNAL AUDIT ACTION PLAN POINTS (GREEN ONLY) SUMMARY OF GREEN ACTIONS AT 31 AUGUST 2024

Agreed Action/Responsibility	Original Action	Current Action	Comment
	Date	Date	
2020/21 Homelessness		1	
Management will develop a formal plan to organise the annual disposal of homelessness case files which have reached the prescribed retention period, including records which are held electronically. Service Manager (Addictions	31.03.2022	31.12.2024	Files have been brought up to date and a plan is now in place, so risk level has reduced. The action will be monitored as a GREEN action.
and Homelessness)			
2021/22 Self Directed Support		<u> </u>	
New procedures regarding payments run for Self-Directed Support Option 1 will be issued in line with implementation and development of the replacement the Social Work IT System (SWIFT) system.	31.03.2024	30.09.2025	Revised date set to allow for development of the replacement SWIFT system.
HSCP Finance Manager			
2022/23 Employee Expenses			
Where resources and capacity allow, HR will examine the self- service solution contained within Chris21 for travel and subsistence claims as part of the "New Ways of Working Project" which currently runs until June 2023. Head of OD, Policy and Communications	30.06.2023	31.03.2025	Funding from the Digital Modernisation Fund is being used to progress an upgrade to the CHRIS21 system. Maximising system functionality and self-service options is a key part of this project. This will include options for employee expenses.
2022/23 FOI Arrangements			1
Finalise the completion of the review of the Council's Publication Scheme and Guide to Information.	30.04.2023	31.12.2024	Revised date set due to vacancy involving the Information Governance Solicitor post.
Send a reminder to each Service that information held by them, wherever appropriate, should be published promptly and proactively, without the need for individuals to submit formal			

INVERCLYDE COUNCIL INTERNAL AUDIT REPORT TO AUDIT COMMITTEE ON STATUS OF INTERNAL AUDIT ACTION PLAN POINTS (GREEN ONLY) SUMMARY OF GREEN ACTIONS AT 31 AUGUST 2024

Agreed Action/Responsibility	Original Action Date	Current Action Date	Comment
information requests.			
Legal Services Manager			
All FOI Guidance and Workpro Guidance for officers to be reviewed and updated and thereafter uploaded to intranet.	30.04.2023	31.12.2024	Revised date set due to vacancy involving the Information Governance Solicitor post.
Legal Service Manager			
2023/24 - UK Shared Prosperity Fund	(SPF)		
Management will develop a single document which consolidates all UK SPF income and expenditure information. This exercise will include obtaining appropriate advice from relevant Finance staff.	31.08.2024	31.03.2025	Revised action plan date set to better align with year-end reporting requirements for the UK SPF.
Head of Regeneration, Planning & Public Protection			
2023/24 - Corporate Purchase Card Ch			
The Procurement Manager in conjunction with the Head of Physical Assets will consider whether deploying a software solution to record and process corporate purchase card transactions is a suitable project for consideration by the Digital Modernisation Project Board. This exercise would include appropriate consultation with relevant Finance staff. Procurement Manager	31.03.2024	31.03.2025	A revised action plan is required as this subject is being examined as part of a larger exercise involving the Purchase Care Governance Group. There may be potential to realise additional savings from the increased use of purchase cards whilst maintaining necessary controls and accountability.
2023/24 - HSCP Imprest			
Explore use of online banking to source bank statements. Discussions will	30.09.2024	N/A	Not yet due.

INVERCLYDE COUNCIL INTERNAL AUDIT REPORT TO AUDIT COMMITTEE ON STATUS OF INTERNAL AUDIT ACTION PLAN POINTS (GREEN ONLY) SUMMARY OF GREEN ACTIONS AT 31 AUGUST 2024

Agreed Action/Responsibility	Original Action Date	Current Action Date	Comment
commence to explore whether this option is available to HSCP staff.			
HSCP Client Finance Team Leader			
Issue guidance related to VAT receipts. HSCP Client Finance Team Leader	31.05.2024	30.11.2024	VAT advice has been received early October 2024. Procedures will be updated and re-issued accordingly.
Discussions to continue with Homelessness Service to explore use of purchase cards for rental payments and rail cards. HSCP Client Finance Team Leader	30.06.2024	30.11.2024	Discussions on-going with the Service, this includes reviewing the options available from the rail card provider and the processing arrangements within Homelessness.
2023/24 – Procurement Manual Compli			
Management will in conjunction with the Designated Procurement Officer (DPO) group:	28.02.2025	N/A	Not yet due.
 assess in greater depth the regulated procurement training needs of Service officers. This will allow for the procurement tasks which those officers currently or could undertake in future and capture their existing knowledge and experience. consider the extent to which Service officers require additional training in the practical application of the Procurement Manual. consider lessons learned from procurement exercises and how best to reflect those experiences within future training plans. assess whether each Designated Procurement Officer requires to nominate a depute. 			

INVERCLYDE COUNCIL INTERNAL AUDIT REPORT TO AUDIT COMMITTEE ON STATUS OF INTERNAL AUDIT ACTION PLAN POINTS (GREEN ONLY) SUMMARY OF GREEN ACTIONS AT 31 AUGUST 2024

Agreed Action/Responsibility	Original Action Date	Current Action Date	Comment
Management will in conjunction with the Designated Procurement Officer (DPO) group assess the extent to which single person dependencies exist within each Service when officers undertake regulated procurement exercises and how training could address any such issues. Procurement Manager			
2023/24 – Attendance Management			
All attendance management written procedural documentation will be reviewed and updated following the exercise to review the system configuration. Head of OD, Policy & Communications	Within 6 months of implementation of upgraded CHRIS21 Module	N/A	Not yet due.
2023/24 - Non-Domestic Rates			
Income processing and reconciliations processes are updated to reflect current process. A programme of regular review of procedures is put in place to ensure procedures are maintained up to date. Controls Administrator	31.12.2024	N/A	Not yet due.



AGENDA ITEM NO: 3

Report To: Audit Committee Date: 22 October 2024

Report By: Head of Legal, Democratic, Digital Report No: FIN/58/24/FS/AP

& Customer Services

Contact Officer: Francis Scott Contact No: 01475 712090

Subject: EXTERNAL AUDIT ACTION PLANS - CURRENT ACTIONS

1.0 PURPOSE AND SUMMARY

1.1 □For Decision □For Information/Noting

1.2 The purpose of this report is to advise Members of the status of current External Audit actions at 31 August 2024.

2.0 RECOMMENDATIONS

2.1 It is recommended that Members note the progress in relation to the implementation of external audit actions.

Lynsey Brown Head of Legal, Democratic, Digital & Customer Services

3.0 BACKGROUND AND CONTEXT

- 3.1 External Audit report findings and action plans to relevant officers and the Audit Committee as part of their annual audit plan.
- 3.2 The Chief Internal Auditor co-ordinates follow up reporting on current actions arising from External Audit Action Plans with regular reporting to CMT and the Audit Committee.
- 3.3 There were no actions due for completion by 31 August 2024.
- 3.4 There were 4 current external audit actions due over the period 31 August 2024 and 1 April 2027. These are set out in the status report at Appendix 1.

4.0 PROPOSALS

4.1 The Audit Committee is asked to note the progress in relation to the implementation of external audit actions.

5.0 IMPLICATIONS

5.1 The table below shows whether risks and implications apply if the recommendation(s) is(are) agreed:

SUBJECT	YES	NO
Financial		X
Legal/Risk	Х	
Human Resources		Х
Strategic (Partnership Plan/Council Plan)	Х	
Equalities, Fairer Scotland Duty & Children/Young People's Rights		Х
& Wellbeing		
Environmental & Sustainability		Х
Data Protection		Х

5.2 Finance

One off Costs

Cost Centre	Budget Heading	Budget Years	Proposed Spend this Report	Virement From	Other Comments
N/A					

Annually Recurring Costs/ (Savings)

Cost Centre	Budget Heading	With Effect from	Annual Net Impact	Virement From (If Applicable)	Other Comments
N/A					

5.3 Legal/Risk

There is a risk that failure to implement agreed audit actions in a timely manner could result in an inability to provide a reasonable level of assurance over the Council's system of internal control to those charged with governance.

5.4 Human Resources

There are no human resources implications arising directly from this report.

5.5 Strategic

This report relates to strong corporate governance.

6.0 CONSULTATIONS

6.1 Relevant Officers were asked to provide updates and the Corporate Management Team have reviewed the responses and completion dates.

7.0 BACKGROUND PAPERS

7.1 2022/23 External Audit Annual Report

INVERCLYDE COUNCIL INTERNAL AUDIT

REPORT TO AUDIT COMMITTEE ON STATUS OF EXTERNAL AUDIT ACTION PLAN POINTS AT 31 AUGUST 2024

Summary: Section 1 Summary of Management Actions due for completion by

31/08/2024

There were no actions due for completion by 31 August 2024.

Section 2 Summary of Current Management Actions Plans at 31/08/2024

At 31 August 2024 there were no audit reports delayed due to management not finalising the action plan within agreed timescales.

Section 3 Current Management Actions at 31/08/2024

At 31 August 2024 there were 4 current audit action points.

Section 4 Analysis of Missed Deadlines

At 31 August 2024 there was 1 audit action point where the original agreed deadline has been revised.

SUMMARY OF MANAGEMENT ACTION PLANS DUE FOR COMPLETION BY 31.08.2024

Area	No. of Actions Due	No. of Actions Completed	Deadline missed Revised date set*	Deadline missed Revised date to be set*	No action proposed
Chief Executive					
Environment and Regeneration					
Education and Communities			1		
Total					

^{*} These actions are included in the Analysis of Missed Deadlines – Section 4

SUMMARY OF CURRENT MANAGEMENT ACTIONS AS AT 31.08.2024

SECTION 2

CURRENT ACTIONS BY DIRECTORATE

Chief Executive	
Due for completion November 2024	1
Due for completion March 2025	1
Total Actions	2
Education and Communities	
Due for completion April 2027	1
Total Actions	1
Environment and Regeneration	
Due for completion April 2026	1
Total Actions	1
Total current actions:	4

CURRENT MANAGEMENT ACTIONS AS AT 31.08.2024

Description	Status	Original Due Date	Due Date	Assigned to
Annual Report to Members on the 202	1/22 Au	dit (Novemb	er 2022)	
Local Development Plan (B/f) The preparation of the LDP will commence in February 2023 and be completed by April 2026.		30-Apr- 2026	30-Apr- 2026	Director, Environment & Regeneration

Annual Report to Members on the 2022 and Best Value	2/23 Au	dit (Novemb	er 2023) – \	Wider Dimension
Out of date policies (Priority 2 recommendation) Recommendation: We recommend that all out-of-date policies are prioritised for updating and review/approval by Council or appropriate Committee as soon as is practicable.		31-Mar- 2025	31-Mar- 2025	Corporate Management Team (Head of Legal, Democratic, Digital & Customer Services co- ordinating)
Equality group involvement in plan (Priority 2 recommendation) Recommendation: We recommend that a specific equality group within the council is identified and involved in the strategy setting process. Management Response: Equality groups will be involved in the development of the next Council Plan from 2027 and in the mid-term review of the Partnership Plan in 2028.		01-Apr- 2027	01-Apr- 2027	Head of OD, Policy and Communications
Asset Management Strategy (Priority 3 recommendation) Recommendation: We recommend timely review and update of both strategies. Management Response: The ICT Strategy is due to be updated and adopted by September 2024.		30-Sep- 2024	30-Nov- 2024 *	Head of Legal, Democratic, Digital & Customer Services

ANALYSIS OF MISSED DEADLINES

Report	Action	Original Date	Revised Date	Management Comments
Annual Report to Members on the 2022/23 Audit (November 2023) – Wider Dimension and Best Value	Asset Management Strategy (Priority 3 recommendation) Recommendation: We recommend timely review and update of both strategies. Management Response: The ICT Strategy is due to be updated and adopted by September 2024.	30.09.24	30.11.24	The delay in implementation has been caused by reconsideration of the scope of the strategy to include customer services. Date revised to 30 th November.



AGENDA ITEM NO: 4

Report To: Audit Committee Date: 22 October 2024

Report By: Chief Executive Report No: FIN/57/24/LL/AP

Contact Officer: Louise Long Contact No: 01475 712701

Subject: Internal Audit

1.0 PURPOSE AND SUMMARY

1.1 □For Decision □For Information/Noting

- 1.2 The Chief Internal Auditor has reported functionally to the Council's Monitoring Officer since 2007. As part of the recruitment of a new Chief Financial Officer and to improve resilience, the reporting line for Internal Audit has been moved to the Chief Financial Officer.
- 1.3 This change will require amendments to various Governance Documents and a transfer of budget within the remit of the Policy & Resources Committee and as such it is proposed that this report is remitted to that Committee for information.
- 1.4 Work is continuing to develop the current shared Internal Audit Management arrangement and a proposal will be presented to the December meeting of Inverclyde Council for consideration.

2.0 RECOMMENDATIONS

- 2.1 The Committee is asked to note the transfer of the Internal Audit function from Legal, Democratic, Digital and Customer Services to Finance Services from 1 January 2025.
- 2.2 The Committee is asked to note that the Council's Governance Documents will be amended as required to reflect this structural change.
- 2.3 The Committee is asked to note that an update on the shared management arrangement for Internal Audit is intended to be reported to the December meeting of Inverciyde Council.
- 2.4 The Committee is asked to agree that this report is remitted to the Policy & Resources Committee for information.

Louise Long Chief Executive

3.0 BACKGROUND AND CONTEXT

- 3.1 Internal Audit has formed part of the remit of Monitoring Officer since 2007 with the Chief Internal Auditor reporting functionally to the Head of Service.
- 3.2 The Council has shared the Chief Internal Auditor with West Dunbartonshire Council since 2020 with the Chief Internal Auditor (CIA) being an employee of West Dunbartonshire Council. The team is currently made up of 4 FTE plus the shared CIA resource.
- 3.3 As part of the preparation for the recruitment of a new Chief Financial Officer, the reporting line for the Internal Audit function has been reviewed and, in line with many other Scottish councils, Internal Audit will form part of the remit of the new Chief Financial Officer. It is believed this will provide greater resilience and support to what is a small team whilst maintaining the reporting independence of the Chief Internal Auditor.
- 3.4 In line with existing delegated authority, the Head of Legal, Democratic, Digital & Customer Services will amend the Council's key Governance Documents to reflect this structural change.
- 3.5 There is an existing remit to review potential changes to the current shared arrangement with West Dunbartonshire and the Chief Financial Officer has been engaging with his opposite number over recent months regarding possible enhancements.

4.0 PROPOSALS

- 4.1 Internal Audit will formally move under the Finance Service from 1 January 2025 and the Council's Governance Documents will be amended to reflect this change.
- 4.2 A further report on potential developments regarding the Internal Audit shared management arrangement is intended to be presented to the December meeting of Inverclyde Council.
- 4.3 It is proposed that this report is remitted to the Policy & Resources Committee for information.

5.0 IMPLICATIONS

5.1 The table below shows whether risks and implications apply if the recommendations are agreed:

SUBJECT	YES	NO
Financial	Х	
Legal/Risk	Х	
Human Resources		X
Strategic (Partnership Plan/Council Plan)		Х
Equalities, Fairer Scotland Duty & Children/Young People's Rights		Х
& Wellbeing		
Environmental & Sustainability		Х
Data Protection		Х

5.2 Finance

Relevant budget transfers will be progressed as part of this change.

One off Costs

Cost Centre	Budget Heading	Budget Years	Proposed Spend this Report	Virement From	Other Comments
N/A					

Annually Recurring Costs/ (Savings)

Cost Centre	Budget Heading	With Effect from	Annual Net Impact	Virement From (If Applicable)	Other Comments
N/A					

5.3 Legal/Risk

The Council's Governance Documents will be amended to reflect this reporting change. Risk Management responsibility will remain within Legal, Democratic, Digital and Customer Services.

5.4 Human Resources

There are no direct HR implications and the Internal Audit team have been informed of the change and raised no concerns.

5.5 Strategic

None

6.0 CONSULTATION

6.1 Relevant employees and the Chief Internal Auditor have been consulted.

7.0 BACKGROUND PAPERS

7.1 None